

diversity checklist



Randstad made this checklist, based on our own diversity policy, to help you find out how diverse your team is. Can you check all the boxes? If you can't: this is just meant to guide your thinking as you work on diversity.



- my organization has a diversity and inclusion policy in place
- my organization has a dedicated person/task force with responsibility for diversity and inclusion within our teams



- my organization has an LGBTQ+ and inclusion policy in place
- women on my team earn the same as men in the same roles
- our recruitment is accessible to all workers with disabilities
- our recruitment focuses on teams with people with the right skills to reinforce each other
- my team includes workers of all ages, we have colleagues from 18 to 65 years of age



- my organization embraces the commitment to inclusion as a fundamental business strategy
- my team is a multicultural group of people
- my team has an equal number of male and female managers