

Allyship: LGBT+, ethnicity, disAbility, gender.

thinking.

- Value everyone's experiences and identities equally.
- Recognise that valuing different identities does not devalue yours.
- Understand that you sometimes are privileged because of who you are.
- Be self-aware and recognise your own fallibilities.

relating.

- Listen to others' stories and experiences.
- Value other people's interpretations and perceptions.
- Listen to others' point of view openly without comparing against your own.
- Embrace being challenged and learning from people with different abilities, ethnicity, gender identity and sexual orientation.

acting.

- Share your opportunities with others.
- Be visible in celebrating and valuing diversity.
- Influence others to be allies too.
- Call out homophobia, biphobia, transphobia or any other discrimination when you see or hear it.

