

Disqualification by Association Confirmation

In February 2015 the Department for Education (DfE) issued an update to its Statutory Guidance "Keeping Children Safe". This update requires schools which provide care for pupils under the age of 8, to ensure that staff and volunteers working in these settings are not disqualified from doing so under the Childcare (Disqualification) Regulations 2009.

A person may be disqualified through:

1. having certain orders or other restrictions placed upon them
2. having committed certain offences
3. living in the same household as someone who is disqualified by virtue of 1 or 2 above (this is known as disqualification by association)

A disqualified person is not permitted to continue to work in a setting providing care for children under age 8, unless they apply for and are granted a waiver from OFSTED. If a candidate applying to work with Randstad Education or an existing candidate is disqualified or disqualified by association, this will be managed by the Senior Management team and the Randstad Education compliance business partner. A person who is disqualified by association will not be supplied without an OfSTED waiver and an agreement in writing from the head teacher or person in charge

Randstad Education can confirm that this procedure has been implemented into our child safeguarding and vetting procedures. Furthermore, all candidates have been advised that should they become disqualified they would be committing an offence by not informing Randstad Education.