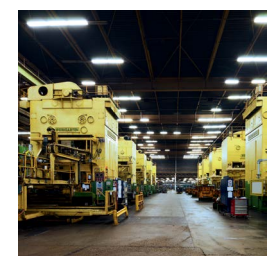
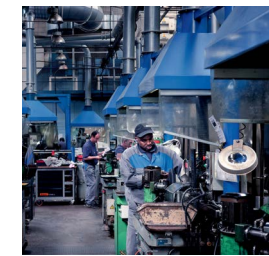


**The Randstad Engineering Salary Survey 2016**  
Based on average salaries  
throughout the UK in 2015



# Foreword

“At Randstad Engineering we are committed to ensuring that our clients and candidates have the support and opportunity to grow and build successful teams and careers in engineering. That’s why we have put together an engineering salary survey to highlight how the ever increasing demand is affecting our sector.

Our aim is to address skills shortages affecting engineering in the UK and tackle this head on putting our clients and candidates in poll position to reach their potential!”

Chris Fine  
Engineering Manager

The Salary Survey

[www.randstadcpe.com](http://www.randstadcpe.com)



# FMCG

## FMCG:

	Lowest Salary	Highest Salary	Average Salary
Validation Engineer	£30,000.00	£60,000.00	£45,280.00
Maintenance Engineer	£29,000.00	£37,500.00	£32,000.00
Quality Assurance / Control	£25,000.00	£47,500.00	£32,500.00
Regulatory Affairs	£37,294.00	£53,750.00	£44,000.00
Process Engineer	£27,000.00	£60,000.00	£45,000.00
Packaging Engineer	£29,000.00	£45,000.00	£35,000.00
Project Engineer	£38,000.00	£50,000.00	£43,000.00
Supply Chain Analyst	£28,000.00	£37,000.00	£33,000.00
Demand Planner	£30,000.00	£37,500.00	£33,000.00
Buyer	£22,000.00	£50,000.00	£38,000.00

The Salary Survey

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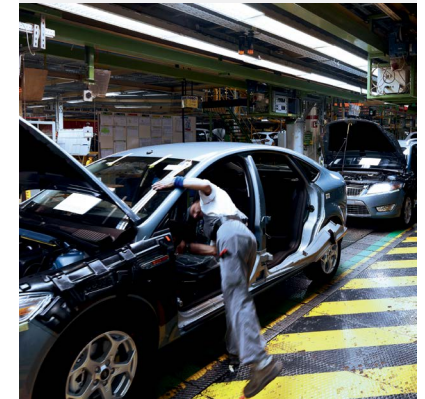


# Automotive

Automotive:	Lowest Salary	Highest Salary	Average Salary
Manufacturing Engineer	£31,000.00	£52,800.00	£37,000.00
Quality Engineer	£28,000.00	£38,000.00	£32,000.00
Maintenance Engineer	£29,000.00	£37,500.00	£32,000.00
Design Engineer	£32,000.00	£51,000.00	£42,000.00
Development Engineer	£37,000.00	£55,000.00	£45,000.00
Material Planner	£18,500.00	£34,300.00	£26,400.00
Project Engineer	£42,100.00	£67,200.00	£51,000.00
Engineering Manager	£35,000.00	£60,000.00	£48,000.00
Control Systems Engineer	£37,500.00	£52,500.00	£42,500.00
Continuous Improvement Engineer	£32,000.00	£45,000.00	£38,000.00

The Salary Survey

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# Aerospace

Aerospace:	Lowest Salary	Highest Salary	Average Salary
Manufacturing Engineer	£30,000.00	£51,000.00	£42,000.00
Quality Engineer	£29,000.00	£36,000.00	£32,000.00
Maintenance Engineer	£30,000.00	£40,000.00	£33,000.00
Design Engineer	£35,000.00	£67,200.00	£45,000.00
Development Engineer	£37,000.00	£55,000.00	£45,000.00
Stress Engineer	£36,000.00	£80,000.00	£44,000.00
Project Engineer	£42,000.00	£60,000.00	£55,000.00
Systems Engineer	£38,000.00	£50,000.00	£44,000.00
CNC Programmer	£25,800.00	£35,000.00	£30,500.00
Buyer	£28,000.00	£38,000.00	£34,000.00

The Salary Survey

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