

RANDSTAD CPE LIMITED

HEALTH & SAFETY POLICY STATEMENT

Randstad CPE Limited is committed to maintaining a safe and healthy working environment, do all that is reasonable to prevent personal injury and damage to property and to protect employees and non-employees from foreseeable work hazards. We regard the promotion of health and safety measures as a mutual objective throughout every level of the business and everyone is expected to share in our commitment to avoid accidents and incidents. Every employee is expected to act safely at all times to ensure their own welfare and that of their fellow employees and others in the workplace.

Our statement of general policy is:

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals

A copy of this statement, together with relevant procedures will be displayed in suitable areas.

The Policy, objectives and targets will be continually reviewed to ensure that it remains relevant and appropriate to the Company and its commitment to continual improvement, and if necessary revised in the light of legislative or organisational changes as appropriate.

NAME: Owen Goodhead (Managing Director)

Signed:

Dated: March 2014

Next Review date by: March 2015