

## Environmental Policy

The objective of the company policy, in unison with its Health and Safety management system, is to comply with all duties bestowed on Randstad CPE in accordance with the Environmental Protection Act 1990.

Randstad CPE is committed to achieving environmental best practice throughout its business activities wherever practicable. Randstad CPE recognises that economic growth, development and a healthy environment must be closely linked.

Environmental protection and sustainable development are responsibilities that government, business, communities and individuals should strive towards. Where possible environmental management issues will be integrated with Health and Safety and other operational systems in line with overall business objectives of Randstad CPE.

Randstad CPE is aware of Network Rails Company Standard *Contract Requirements Environmental*, and is committed to the promotion of, and compliance with, environmental best practice.

Randstad CPE is committed to:

- Minimising the use of energy, water and other natural resources in operations.
- Minimising waste and identify the best environmental option for disposal.
- Considering the effects our activities may have on the environment and minimize the environmental impact of aspects of work activities that are environmentally significant.
- Preventing Pollution
- Considering opportunities to make a positive contribution to the environment in all activities
- Reducing the impact of our activities on adjacent businesses and residents and behave as a 'good neighbour'.
- Encourage active participation from company staff at all levels in improving environmental performance.
- Minimizing the environmental impact, for the life cycle (including disposal), of plant, equipment, and all physical assets under the control of the supplier.
- Minimise noise nuisance, especially on site where the public or residents may be affected (including night work).
- Setting and Monitoring environmental objectives
- Continually improving its environmental performance.

The principles detailed above apply to all Randstad CPE business activities, including work in the Rail Industry.

Randstad CPE will comply with its client's environmental requirements, and work closely to ensure its impacts are as small as reasonably practicable.