

Health and Safety Policy Statement

It is the intention of Randstad CPE to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organisation.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business and that effective health and safety actively contributes to our success.

We will ensure the health and safety at work of our employees and any other people who may be affected by our work activities, so far as is reasonably practicable. We will comply with the requirements of health and safety legislation and follow best practice.

Our statement of general policy is:

- to provide sufficient resources for the management of Health & Safety
- to set and monitor safety standards
- to prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace
- to provide clear instructions and information, and adequate training, to ensure our employees are competent to do their work
- to engage and consult with employees on day-to-day health and safety conditions
- to implement emergency procedures in case of fire or other significant incident
- to maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances

A copy of this statement, together with relevant procedures will be displayed in relevant areas and is available on our company intranet. The Policy will be regularly reviewed and if necessary, revised in light of legislative or organisational changes.

NAME: Owen Goodhead

Managing Director

A handwritten signature in blue ink, appearing to be 'Owen Goodhead', written over a light blue horizontal line.

Signed:

Date: August 2016

Next review due: March 2017