

covid 19 risk assessment for supporting students and working safely on university campuses

Introduction

This assessment considers the risk of our temporary workers contracting and passing on Covid-19 while working in roles supporting universities, students and other academic establishments.

Randstad are following the guidance as set out by the UK Government: Risk assessment, hygiene, working from home, maintaining 2m distance and where this is not possible do everything practical to manage transmission risk.

When working at or on behalf of a university or other academic institution our workers will be required to follow the risk assessment supplied by the university. Where this does not cover specific aspects that our workers will be involved in they will follow the assessment below.

Assessment

Work situation / activity	Hazard identified	Control measure required
Information, instructions & training	Lack of information and training could lead to ignorance of measures required and or forgetting to carry them out	All workers to complete the Randstad Covid awareness elearning. Records of training to be kept.

Cleaning and personal hygiene	Lack of adequate cleaning will lead to an increased risk of the Covid virus being present on surfaces and being passed on	<p>The elearning will include personal hygiene and hand washing.</p> <p>The workers will be given access to antiviral wipes to allow them to wipe down any work surfaces that they will use, prior to use.</p> <p>Hand sanitiser to be readily available for workers</p>
Physical distancing	Unable to maintain the 2 metre physical distancing	<p>Follow university guidance and one way systems and distancing</p> <p>Avoid the use of lifts wherever possible If it is essential to use a lift the guidance provided by the university must be adhered to</p> <p>Face covering to be worn when inside buildings</p> <p>If using a meeting room to deliver the support, where possible, windows and doors should be left open to maximise the flow of fresh air</p>
Illness and self isolating	Risk of passing Covid-19 to or from a student	<p>Workers and students must follow the Government and NHS guidance on self isolating.</p> <p>You must self isolate if: You have symptoms of coronavirus (high</p>

		<p>temperature, new continuous cough or a loss or change to your sense of smell or taste)</p> <p>You have tested positive to coronavirus</p> <p>You live with someone who has symptoms or tested positive</p> <p>Someone in your support bubble has symptoms or tested positive</p> <p>You are told to self isolate by NHS Test and Trace</p> <p>You return to the UK from a country with a high corona risk (see Gov.uk how to self isolate when you travel to the UK)</p>
Giving support	May require close contact or hands on depending on type of support being given	<p>Physical distancing must be maintained at all times, where this is not possible face coverings must be used by both parties.</p> <p>BSL - face shields to be worn in taught sessions. Face covering to be worn when moving around the university, however this will need to be removed when communicating with a deaf person, however 2 metre distancing is to then be maintained.</p> <p>Visually impaired - when guiding a visually impaired person the 2 metre distancing should be maintained as much as possible.</p>

		<p>Where this is not possible and hands on guidance is required the visually impaired person may take the supporters arm to be guided. Face covering must then be worn by both parties. Hands on guidance should be limited to short periods and only when absolutely essential</p>
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